

Motherhood Wage Gap for White, non-Hispanic Mothers: 2019 State Rankings

May 2020

Rank	State	Median Annual Earnings of White, non-Hispanic Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What White, non-Hispanic Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	United States	\$48,600	\$70,000	\$21,400	0.69¢
1	District of Columbia	\$120,000	\$135,252	\$15,252	0.89¢
2	Vermont	\$45,000	\$55,015	\$10,015	0.82¢
3	Maine	\$42,100	\$53,281	\$11,181	0.79¢
4	Delaware	\$50,000	\$65,000	\$15,000	0.77¢
5	South Dakota	\$40,000	\$52,926	\$12,926	0.76¢
6	Alaska	\$55,330	\$74,058	\$18,728	0.75¢
7	Minnesota	\$51,232	\$68,769	\$17,537	0.74¢
8	New York	\$57,082	\$76,848	\$19,766	0.74¢
9	Oregon	\$47,132	\$63,511	\$16,379	0.74¢
10	Wisconsin	\$45,000	\$60,747	\$15,747	0.74¢
11	Rhode Island	\$52,926	\$71,725	\$18,799	0.74¢
12	Hawaii	\$52,899	\$71,725	\$18,826	0.74¢
13	Kentucky	\$39,000	\$52,899	\$13,899	0.74¢
14	Pennsylvania	\$47,609	\$64,937	\$17,328	0.73¢
15	Connecticut	\$65,628	\$89,928	\$24,300	0.73¢
16	Maryland	\$63,527	\$87,094	\$23,567	0.73¢
17	Massachusetts	\$65,577	\$89,928	\$24,351	0.73¢
18	Nebraska	\$42,340	\$58,189	\$15,849	0.73¢
19	Missouri	\$40,203	\$55,330	\$15,127	0.73¢
20	Michigan	\$45,000	\$62,000	\$17,000	0.73¢
21	North Carolina	\$43,000	\$59,429	\$16,429	0.72¢
22	Arkansas	\$37,048	\$51,232	\$14,184	0.72¢
23	Tennessee	\$38,124	\$52,926	\$14,802	0.72¢
24	Mississippi	\$38,000	\$52,899	\$14,899	0.72¢
25	Nevada	\$47,609	\$66,601	\$18,992	0.71¢
26	New Hampshire	\$50,000	\$70,174	\$20,174	0.71¢
27	South Carolina	\$41,000	\$57,605	\$16,605	0.71¢
28	Florida	\$42,942	\$60,454	\$17,512	0.71¢
29	Iowa	\$41,282	\$58,189	\$16,907	0.71¢
30	Georgia	\$45,000	\$63,479	\$18,479	0.71¢
31	Montana	\$38,106	\$53,984	\$15,878	0.71¢
32	Ohio	\$42,340	\$60,000	\$17,660	0.71¢
33	Colorado	\$52,899	\$75,000	\$22,101	0.71¢
34	California	\$65,000	\$92,217	\$27,217	0.70¢
35	Arizona	\$47,104	\$67,000	\$19,896	0.70¢
36	New Mexico	\$44,457	\$63,511	\$19,054	0.70¢
37	New Jersey	\$66,601	\$95,266	\$28,665	0.70¢
38	Kansas	\$42,000	\$60,305	\$18,305	0.70¢
39	Indiana	\$40,000	\$57,605	\$17,605	0.69¢
40	Washington	\$51,232	\$74,058	\$22,826	0.69¢
41	Alabama	\$40,223	\$58,218	\$17,995	0.69¢
42	Illinois	\$51,027	\$74,096	\$23,069	0.69¢
43	Virginia	\$51,232	\$75,000	\$23,768	0.68¢
44	Wyoming	\$41,895	\$62,842	\$20,947	0.67¢
45	Oklahoma	\$36,658	\$55,043	\$18,385	0.67¢
46	North Dakota	\$41,895	\$63,479	\$21,584	0.66¢
47	Idaho	\$36,658	\$56,101	\$19,443	0.65¢
48	Texas	\$48,773	\$75,000	\$26,227	0.65¢
49	West Virginia	\$33,872	\$52,899	\$19,027	0.64¢
50	Louisiana	\$41,895	\$67,000	\$25,105	0.63¢
51	Utah	\$40,985	\$68,079	\$27,094	0.60¢

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2014-2018. American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2018 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. White, non-Hispanic mothers and fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

