

Motherhood Wage Gap for Native American Mothers: 2019 State Rankings

May 2020

Rank	State	Median Annual Earnings of Native Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What Native Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	United States	\$33,000	\$70,000	\$37,000	0.47¢
1	Tennessee	\$41,895	\$52,926	\$11,031	0.79¢
2	Alabama	\$40,985	\$58,218	\$17,233	0.70¢
3	Ohio	\$40,985	\$60,000	\$19,015	0.68¢
4	Arkansas	\$34,300	\$51,232	\$16,932	0.67¢
5	Missouri	\$35,989	\$55,330	\$19,341	0.65¢
6	Oklahoma	\$32,797	\$55,043	\$22,246	0.60¢
7	Alaska	\$43,990	\$74,058	\$30,068	0.59¢
8	Wisconsin	\$36,000	\$60,747	\$24,747	0.59¢
9	Montana	\$31,421	\$53,984	\$22,563	0.58¢
10	Florida	\$35,000	\$60,454	\$25,454	0.58¢
11	Virginia	\$42,340	\$75,000	\$32,660	0.56¢
12	Mississippi	\$29,714	\$52,899	\$23,185	0.56¢
13	Wyoming	\$34,838	\$62,842	\$28,004	0.55¢
14	Michigan	\$33,872	\$62,000	\$28,128	0.55¢
15	Kansas	\$32,800	\$60,305	\$27,505	0.54¢
16	Idaho	\$30,000	\$56,101	\$26,101	0.53¢
17	North Carolina	\$31,421	\$59,429	\$28,008	0.53¢
18	Oregon	\$33,516	\$63,511	\$29,995	0.53¢
19	South Carolina	\$30,000	\$57,605	\$27,605	0.52¢
20	South Dakota	\$27,232	\$52,926	\$25,694	0.51¢
21	North Dakota	\$32,000	\$63,479	\$31,479	0.50¢
22	Utah	\$33,872	\$68,079	\$34,207	0.50¢
23	Nevada	\$33,000	\$66,601	\$33,601	0.50¢
24	Pennsylvania	\$31,755	\$64,937	\$33,182	0.49¢
25	Louisiana	\$31,739	\$67,000	\$35,261	0.47¢
26	Washington	\$35,000	\$74,058	\$39,058	0.47¢
27	New York	\$36,272	\$76,848	\$40,576	0.47¢
28	Arizona	\$31,421	\$67,000	\$35,579	0.47¢
29	Minnesota	\$31,421	\$68,769	\$37,348	0.46¢
30	Texas	\$33,872	\$75,000	\$41,128	0.45¢
31	New Mexico	\$28,565	\$63,511	\$34,946	0.45¢
32	New Jersey	\$42,000	\$95,266	\$53,266	0.44¢
33	Georgia	\$27,521	\$63,479	\$35,958	0.43¢
34	Colorado	\$32,050	\$75,000	\$42,950	0.43¢
35	Nebraska	\$24,500	\$58,189	\$33,689	0.42¢
36	Illinois	\$29,623	\$74,096	\$44,473	0.40¢
37	California	\$35,145	\$92,217	\$57,072	0.38¢
	Connecticut	-	\$89,928	-	-
	Delaware	-	\$65,000	-	-
	District of Columbia	-	\$135,252	-	-
	Hawaii	-	\$71,725	-	-
	Indiana	-	\$57,605	-	-
	Iowa	-	\$58,189	-	-
	Kentucky	-	\$52,899	-	-
	Maine	-	\$53,281	-	-
	Maryland	-	\$87,094	-	-
	Massachusetts	-	\$89,928	-	-
	New Hampshire	-	\$70,174	-	-
	Rhode Island	-	\$71,725	-	-
	Vermont	-	\$55,015	-	-
	West Virginia	-	\$52,899	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native mothers.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2014-2018 American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2018 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. Native American mothers are those who self-identified as American Indian or Alaskan Native. White, non-Hispanic fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

