

# Motherhood Wage Gap for Mothers Overall: 2019 State Rankings

May 2019

Rank	State	Median Annual Earnings of Mothers	Median Annual Earnings of Fathers	Difference in Annual Earnings	What Mothers Make For Every Dollar Fathers Make
	<i>United States</i>	<i>\$41,000</i>	<i>\$59,000</i>	<i>\$18,000</i>	<i>69¢</i>
1	Vermont	\$42,452	\$53,000	\$10,548	80¢
2	Maine	\$40,852	\$51,771	\$10,919	79¢
3	Delaware	\$46,538	\$59,236	\$12,698	79¢
4	District of Columbia	\$71,491	\$91,917	\$20,426	78¢
5	California	\$44,523	\$58,000	\$13,477	77¢
6	Florida	\$36,240	\$48,000	\$11,760	76¢
7	Wisconsin	\$41,367	\$55,000	\$13,633	75¢
8	Maryland	\$53,778	\$71,550	\$17,772	75¢
9	New York	\$46,594	\$62,125	\$15,531	75¢
10	Minnesota	\$46,538	\$62,051	\$15,513	75¢
11	Rhode Island	\$46,297	\$62,051	\$15,754	75¢
12	Oregon	\$40,852	\$55,000	\$14,148	74¢
13	Hawaii	\$42,088	\$57,193	\$15,105	74¢
14	Arizona	\$37,880	\$51,576	\$13,696	73¢
15	Iowa	\$38,932	\$53,108	\$14,176	73¢
16	South Dakota	\$36,240	\$49,700	\$13,460	73¢
17	North Carolina	\$37,231	\$51,065	\$13,834	73¢
18	Nebraska	\$38,310	\$52,611	\$14,301	73¢
19	Georgia	\$37,564	\$51,709	\$14,145	73¢
20	Nevada	\$36,256	\$50,000	\$13,744	73¢
21	Tennessee	\$35,746	\$49,389	\$13,643	72¢
22	Kentucky	\$36,767	\$51,000	\$14,233	72¢
23	Kansas	\$37,788	\$52,611	\$14,823	72¢
24	Missouri	\$37,000	\$51,709	\$14,709	72¢
25	Ohio	\$40,000	\$56,000	\$16,000	71¢
26	Texas	\$37,275	\$52,295	\$15,020	71¢
27	Massachusetts	\$56,172	\$78,916	\$22,744	71¢
28	Colorado	\$44,000	\$62,051	\$18,051	71¢
29	Michigan	\$41,000	\$57,914	\$16,914	71¢
30	New Hampshire	\$46,980	\$66,385	\$19,405	71¢
31	Washington	\$45,245	\$64,196	\$18,951	70¢
32	South Carolina	\$35,204	\$50,000	\$14,796	70¢
33	Arkansas	\$31,566	\$45,000	\$13,434	70¢
34	Pennsylvania	\$42,720	\$61,028	\$18,308	70¢
35	Indiana	\$36,767	\$52,611	\$15,844	70¢
36	Virginia	\$45,504	\$65,154	\$19,650	70¢
37	New Mexico	\$33,133	\$47,629	\$14,496	70¢
38	Alaska	\$45,959	\$66,188	\$20,229	69¢
39	Connecticut	\$53,778	\$77,564	\$23,786	69¢
40	Montana	\$35,746	\$51,709	\$15,963	69¢
41	Alabama	\$35,162	\$51,709	\$16,547	68¢
42	Illinois	\$42,180	\$62,051	\$19,871	68¢
43	Mississippi	\$31,566	\$46,469	\$14,903	68¢
44	New Jersey	\$53,000	\$78,598	\$25,598	67¢
45	Oklahoma	\$33,133	\$49,800	\$16,667	67¢
46	Idaho	\$33,133	\$50,000	\$16,867	66¢
47	North Dakota	\$38,810	\$58,924	\$20,114	66¢
48	Wyoming	\$39,346	\$60,000	\$20,654	66¢
49	West Virginia	\$33,460	\$51,357	\$17,897	65¢
50	Utah	\$36,767	\$60,054	\$23,287	61¢
51	Louisiana	\$34,000	\$57,872	\$23,872	59¢

Source: National and state wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2017 American Community Survey using IPUMS. Figures are median annual earnings for full time, year round workers in 2017. Mothers and fathers have at least one related child under 18 at home.

