

Motherhood Wage Gap for Mothers Overall: 2019 State Rankings

May 2020

Rank	State	Median Annual Earnings of Mothers	Median Annual Earnings of Fathers	Difference in Annual Earnings	What Mothers Make For Every Dollar Fathers Make
	United States	\$42,000	\$60,000	\$18,000	0.70¢
1	Vermont	\$44,457	\$55,000	\$10,543	0.81¢
2	Maine	\$41,895	\$52,926	\$11,031	0.79¢
3	New York	\$49,183	\$63,511	\$14,328	0.77¢
4	District of Columbia	\$74,058	\$96,324	\$22,266	0.77¢
5	Delaware	\$46,109	\$60,000	\$13,891	0.77¢
6	California	\$47,000	\$61,394	\$14,394	0.77¢
7	Maryland	\$56,355	\$74,058	\$17,703	0.76¢
8	Nebraska	\$40,000	\$53,000	\$13,000	0.75¢
9	Minnesota	\$47,633	\$63,511	\$15,878	0.75¢
10	Nevada	\$38,000	\$50,809	\$12,809	0.75¢
11	Arizona	\$39,165	\$52,369	\$13,204	0.75¢
12	Rhode Island	\$47,000	\$63,000	\$16,000	0.75¢
13	Florida	\$37,286	\$50,000	\$12,714	0.75¢
14	South Dakota	\$38,106	\$51,232	\$13,126	0.74¢
15	North Carolina	\$38,936	\$52,369	\$13,433	0.74¢
16	Hawaii	\$43,271	\$58,218	\$14,947	0.74¢
17	Georgia	\$39,000	\$52,926	\$13,926	0.74¢
18	Oregon	\$42,340	\$57,605	\$15,265	0.74¢
19	Wisconsin	\$42,340	\$57,605	\$15,265	0.74¢
20	Tennessee	\$36,658	\$50,274	\$13,616	0.73¢
21	Colorado	\$46,109	\$63,511	\$17,402	0.73¢
22	Iowa	\$40,200	\$55,511	\$15,311	0.72¢
23	Massachusetts	\$59,247	\$81,971	\$22,724	0.72¢
24	Kentucky	\$37,452	\$52,000	\$14,548	0.72¢
25	Missouri	\$38,106	\$52,926	\$14,820	0.72¢
26	Arkansas	\$33,855	\$47,132	\$13,277	0.72¢
27	Texas	\$39,000	\$54,306	\$15,306	0.72¢
28	Connecticut	\$56,355	\$78,553	\$22,198	0.72¢
29	New Mexico	\$34,913	\$49,000	\$14,087	0.71¢
30	Kansas	\$39,172	\$55,015	\$15,843	0.71¢
31	Pennsylvania	\$44,457	\$62,452	\$17,995	0.71¢
32	Ohio	\$41,261	\$58,189	\$16,928	0.71¢
33	Alaska	\$48,179	\$68,079	\$19,900	0.71¢
34	South Carolina	\$36,117	\$51,232	\$15,115	0.70¢
35	New Hampshire	\$49,183	\$70,000	\$20,817	0.70¢
36	Illinois	\$44,457	\$63,479	\$19,022	0.70¢
37	Michigan	\$42,000	\$60,000	\$18,000	0.70¢
38	Montana	\$37,029	\$52,926	\$15,897	0.70¢
39	Indiana	\$37,912	\$54,463	\$16,551	0.70¢
40	Virginia	\$47,132	\$68,079	\$20,947	0.69¢
41	Washington	\$47,132	\$68,079	\$20,947	0.69¢
42	New Jersey	\$55,043	\$80,000	\$24,957	0.69¢
43	Mississippi	\$32,468	\$47,633	\$15,165	0.68¢
44	Alabama	\$36,000	\$52,899	\$16,899	0.68¢
45	Oklahoma	\$34,402	\$51,232	\$16,830	0.67¢
46	Idaho	\$34,913	\$52,000	\$17,087	0.67¢
47	Wyoming	\$40,203	\$60,000	\$19,797	0.67¢
48	West Virginia	\$33,872	\$52,369	\$18,497	0.65¢
49	North Dakota	\$40,000	\$62,452	\$22,452	0.64¢
50	Utah	\$37,048	\$62,503	\$25,455	0.59¢
51	Louisiana	\$35,000	\$59,429	\$24,429	0.59¢

Source: National and state wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2017 American Community Survey using IPUMS. Figures are median annual earnings for full time, year round workers in 2018. Mothers and fathers have at least one related child under 18 at home.

