

Rank	State	What Latinas make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which Latina women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	<i>United States</i>	53.0¢	\$1,145,440	95
1	Vermont	81.4¢	\$368,200	69
2	Maine	66.5¢	\$656,160	80
3	Hawaii	64.1¢	\$835,000	82
4	Mississippi	63.2¢	\$714,520	83
5	New Hampshire	61.6¢	\$891,200	85
6	Ohio	61.4¢	\$799,120	85
7	Alaska	60.5¢	\$1,031,480	86
8	Florida	60.5¢	\$804,480	86
9	West Virginia	60.4¢	\$752,440	86
10	South Dakota	59.6¢	\$754,840	87
11	Iowa	59.4¢	\$820,520	87
12	Missouri	59.1¢	\$805,400	88
13	Wyoming	58.7¢	\$920,320	88
14	Kentucky	58.3¢	\$785,640	89
15	Michigan	58.1¢	\$891,200	89
16	Delaware	57.8¢	\$953,120	89
17	Pennsylvania	56.9¢	\$936,040	90
18	New York	55.9¢	\$1,132,800	91
19	Montana	55.9¢	\$831,920	92
20	Indiana	55.0¢	\$916,760	93
21	New Mexico	54.8¢	\$1,018,040	93
22	Nevada	54.7¢	\$1,012,480	93
23	Wisconsin	54.7¢	\$942,480	93
24	Arizona	54.6¢	\$1,012,120	93
25	Nebraska	54.1¢	\$930,240	94
26	Tennessee	54.1¢	\$872,640	94
27	South Carolina	53.9¢	\$932,320	94
28	Virginia	53.5¢	\$1,161,120	95
29	Colorado	53.0¢	\$1,139,120	95
30	Kansas	52.8¢	\$974,120	96
31	Minnesota	52.8¢	\$1,077,720	96
32	Arkansas	52.1¢	\$873,280	97
33	Louisiana	52.0¢	\$1,093,440	97
34	North Dakota	51.7¢	\$1,025,600	97
35	Oregon	51.3¢	\$1,045,040	98
36	Massachusetts	51.1¢	\$1,369,000	98
37	Idaho	50.5¢	\$958,480	99
38	Oklahoma	50.0¢	\$1,010,800	100
39	District of Columbia	50.0¢	\$1,953,000	100
40	Rhode Island	49.9¢	\$1,196,360	100
41	North Carolina	49.6¢	\$1,023,040	101
42	Georgia	49.3¢	\$1,082,160	101
43	Illinois	49.2¢	\$1,261,040	101
44	Alabama	48.8¢	\$1,049,720	102
45	Connecticut	48.2¢	\$1,499,800	103
46	Washington	48.0¢	\$1,300,960	103
47	Utah	47.5¢	\$1,190,840	104
48	Maryland	46.3¢	\$1,554,400	106
49	Texas	44.7¢	\$1,389,800	110
50	California	42.3¢	\$1,708,160	114
51	New Jersey	42.2¢	\$1,760,840	115

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2018 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2017 dollars. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts. Ranks based on unrounded data. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

