

Wage Gap State Rankings: 2017

Rank	State	Women's Earnings	Men's Earnings	What a Woman Makes for Every Dollar a Man Makes
1	California	\$46,783	\$52,487	0.89
2	District of Columbia	\$66,679	\$74,877	0.89
3	New York	\$48,901	\$55,636	0.88
4	Florida	\$36,746	\$42,261	0.87
5	Delaware	\$47,052	\$54,657	0.86
6	Vermont	\$41,976	\$48,924	0.86
7	Maryland	\$52,381	\$61,263	0.86
8	Arizona	\$39,675	\$46,681	0.85
9	North Carolina	\$38,784	\$46,289	0.84
10	Rhode Island	\$46,146	\$55,183	0.84
11	Nevada	\$37,880	\$45,439	0.83
12	New Mexico	\$35,523	\$42,690	0.83
13	Massachusetts	\$54,646	\$65,939	0.83
14	Connecticut	\$52,120	\$62,976	0.83
15	Georgia	\$38,958	\$47,114	0.83
16	Maine	\$40,618	\$49,476	0.82
17	Minnesota	\$45,798	\$55,812	0.82
18	Alaska	\$47,472	\$57,943	0.82
19	Tennessee	\$36,812	\$45,032	0.82
20	Oregon	\$41,572	\$50,965	0.82
21	Colorado	\$44,733	\$54,869	0.82
22	Texas	\$40,236	\$49,414	0.81
23	Hawaii	\$41,664	\$51,594	0.81
24	Pennsylvania	\$41,929	\$52,111	0.80
25	New Jersey	\$51,538	\$64,497	0.80
26	Wisconsin	\$40,930	\$51,346	0.80
27	North Dakota	\$40,964	\$51,563	0.79
28	New Hampshire	\$46,044	\$57,966	0.79
29	Virginia	\$45,692	\$57,690	0.79
30	Arkansas	\$34,154	\$43,266	0.79
31	Iowa	\$39,658	\$50,295	0.79
32	Montana	\$35,964	\$45,616	0.79
33	Kentucky	\$36,487	\$46,289	0.79
34	Missouri	\$37,339	\$47,436	0.79
35	Washington	\$47,681	\$60,893	0.78
36	Michigan	\$40,453	\$51,749	0.78
37	Ohio	\$39,774	\$51,000	0.78
38	Illinois	\$43,149	\$55,585	0.78
39	Wyoming	\$40,200	\$51,948	0.77
40	South Carolina	\$35,142	\$45,477	0.77
41	Nebraska	\$38,726	\$50,293	0.77
42	Kansas	\$37,931	\$49,267	0.77
43	Oklahoma	\$35,488	\$46,114	0.77
44	South Dakota	\$35,424	\$46,170	0.77
45	Mississippi	\$32,441	\$42,287	0.77
46	Idaho	\$34,665	\$46,241	0.75
47	West Virginia	\$35,078	\$47,425	0.74
48	Alabama	\$35,414	\$48,199	0.73
49	Indiana	\$37,167	\$50,782	0.73
50	Utah	\$37,252	\$52,249	0.71
51	Louisiana	\$34,708	\$50,445	0.69

“What a woman makes for every dollar a man makes” is the ratio of women’s and men’s annual median earnings for full time, year round workers. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Overall figures calculated by NWLC are based on [2016 American Community Survey Data](#).

