

Rank	State	White, non-Hispanic Women's Earnings	White, non-Hispanic Men's Earnings	What a Woman Makes for Every Dollar a Man Makes	Wage Gap
	<i>United States</i>	<i>\$46,513</i>	<i>\$60,388</i>	<i>77.0¢</i>	<i>23.0¢</i>
1	Delaware	\$48,234	\$56,486	85.4¢	14.6¢
2	Hawaii	\$49,172	\$58,173	84.5¢	15.5¢
3	Vermont	\$41,310	\$49,357	83.7¢	16.3¢
4	District of Columbia	\$80,356	\$97,683	82.3¢	17.7¢
5	Rhode Island	\$48,794	\$59,722	81.7¢	18.3¢
6	New York	\$51,861	\$64,284	80.7¢	19.3¢
7	Florida	\$41,036	\$50,868	80.7¢	19.3¢
8	North Carolina	\$40,728	\$50,706	80.3¢	19.7¢
9	Minnesota	\$45,793	\$57,081	80.2¢	19.8¢
10	Alaska	\$52,145	\$65,309	79.8¢	20.2¢
11	Massachusetts	\$55,515	\$69,952	79.4¢	20.6¢
12	Maine	\$38,791	\$48,916	79.3¢	20.7¢
13	Georgia	\$42,199	\$53,348	79.1¢	20.9¢
14	Wisconsin	\$41,029	\$51,997	78.9¢	21.1¢
15	Oregon	\$42,165	\$53,643	78.6¢	21.4¢
16	Arizona	\$43,724	\$55,683	78.5¢	21.5¢
17	New Mexico	\$44,223	\$56,358	78.5¢	21.5¢
18	Colorado	\$47,449	\$60,629	78.3¢	21.7¢
19	Connecticut	\$56,530	\$72,356	78.1¢	21.9¢
20	Tennessee	\$37,137	\$47,571	78.1¢	21.9¢
21	Ohio	\$40,288	\$51,715	77.9¢	22.1¢
22	Arkansas	\$35,434	\$45,567	77.8¢	22.2¢
23	New Hampshire	\$45,088	\$57,992	77.7¢	22.3¢
24	California	\$57,564	\$74,055	77.7¢	22.3¢
25	Pennsylvania	\$42,159	\$54,320	77.6¢	22.4¢
26	Nevada	\$43,341	\$55,862	77.6¢	22.4¢
27	Maryland	\$56,067	\$72,309	77.5¢	22.5¢
28	Kentucky	\$36,335	\$47,045	77.2¢	22.8¢
29	South Carolina	\$39,030	\$50,605	77.1¢	22.9¢
30	Virginia	\$48,082	\$62,401	77.1¢	22.9¢
31	Michigan	\$40,886	\$53,127	77.0¢	23.0¢
32	Washington	\$48,000	\$62,566	76.7¢	23.3¢
33	Iowa	\$38,797	\$50,572	76.7¢	23.3¢
34	Kansas	\$39,436	\$51,644	76.4¢	23.6¢
35	Missouri	\$37,472	\$49,256	76.1¢	23.9¢
36	Nebraska	\$38,524	\$50,711	76.0¢	24.0¢
37	South Dakota	\$35,236	\$46,715	75.4¢	24.6¢
38	Montana	\$35,324	\$47,133	74.9¢	25.1¢
39	Mississippi	\$36,335	\$48,565	74.8¢	25.2¢
40	Illinois	\$46,087	\$62,028	74.3¢	25.7¢
41	Texas	\$46,469	\$62,775	74.0¢	26.0¢
42	New Jersey	\$56,357	\$76,180	74.0¢	26.0¢
43	Indiana	\$37,285	\$50,943	73.2¢	26.8¢
44	Alabama	\$37,503	\$51,283	73.1¢	26.9¢
45	North Dakota	\$38,812	\$53,110	73.1¢	26.9¢
46	Idaho	\$34,986	\$48,394	72.3¢	27.7¢
47	Oklahoma	\$35,826	\$50,558	70.9¢	29.1¢
48	West Virginia	\$33,355	\$47,561	70.1¢	29.9¢
49	Wyoming	\$38,662	\$55,726	69.4¢	30.6¢
50	Louisiana	\$39,046	\$56,979	68.5¢	31.5¢
51	Utah	\$38,775	\$56,726	68.4¢	31.6¢

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2017 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2017 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. White, non-Hispanic women and men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

