

Rank	State	Latina Women's Earnings	White, non-Hispanic Men's Earnings	What a Latina Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$32,002	\$60,388	53.0¢	47.0¢
1	Vermont	\$40,152	\$49,357	81.4¢	18.6¢
2	Maine	\$32,512	\$48,916	66.5¢	33.5¢
3	Hawaii	\$37,298	\$58,173	64.1¢	35.9¢
4	Mississippi	\$30,702	\$48,565	63.2¢	36.8¢
5	New Hampshire	\$35,712	\$57,992	61.6¢	38.4¢
6	Ohio	\$31,737	\$51,715	61.4¢	38.6¢
7	Alaska	\$39,522	\$65,309	60.5¢	39.5¢
8	Florida	\$30,756	\$50,868	60.5¢	39.5¢
9	West Virginia	\$28,750	\$47,561	60.4¢	39.6¢
10	South Dakota	\$27,844	\$46,715	59.6¢	40.4¢
11	Iowa	\$30,059	\$50,572	59.4¢	40.6¢
12	Missouri	\$29,121	\$49,256	59.1¢	40.9¢
13	Wyoming	\$32,718	\$55,726	58.7¢	41.3¢
14	Kentucky	\$27,404	\$47,045	58.3¢	41.7¢
15	Michigan	\$30,847	\$53,127	58.1¢	41.9¢
16	Delaware	\$32,658	\$56,486	57.8¢	42.2¢
17	Pennsylvania	\$30,919	\$54,320	56.9¢	43.1¢
18	New York	\$35,964	\$64,284	55.9¢	44.1¢
19	Montana	\$26,335	\$47,133	55.9¢	44.1¢
20	Indiana	\$28,024	\$50,943	55.0¢	45.0¢
21	New Mexico	\$30,907	\$56,358	54.8¢	45.2¢
22	Nevada	\$30,550	\$55,862	54.7¢	45.3¢
23	Wisconsin	\$28,435	\$51,997	54.7¢	45.3¢
24	Arizona	\$30,380	\$55,683	54.6¢	45.4¢
25	Nebraska	\$27,455	\$50,711	54.1¢	45.9¢
26	Tennessee	\$25,755	\$47,571	54.1¢	45.9¢
27	South Carolina	\$27,297	\$50,605	53.9¢	46.1¢
28	Virginia	\$33,373	\$62,401	53.5¢	46.5¢
29	Colorado	\$32,151	\$60,629	53.0¢	47.0¢
30	Kansas	\$27,291	\$51,644	52.8¢	47.2¢
31	Minnesota	\$30,138	\$57,081	52.8¢	47.2¢
32	Arkansas	\$23,735	\$45,567	52.1¢	47.9¢
33	Louisiana	\$29,643	\$56,979	52.0¢	48.0¢
34	North Dakota	\$27,470	\$53,110	51.7¢	48.3¢
35	Oregon	\$27,517	\$53,643	51.3¢	48.7¢
36	Massachusetts	\$35,727	\$69,952	51.1¢	48.9¢
37	Idaho	\$24,432	\$48,394	50.5¢	49.5¢
38	Oklahoma	\$25,288	\$50,558	50.0¢	50.0¢
39	District of Columbia	\$48,858	\$97,683	50.0¢	50.0¢
40	Rhode Island	\$29,813	\$59,722	49.9¢	50.1¢
41	North Carolina	\$25,130	\$50,706	49.6¢	50.4¢
42	Georgia	\$26,294	\$53,348	49.3¢	50.7¢
43	Illinois	\$30,502	\$62,028	49.2¢	50.8¢
44	Alabama	\$25,040	\$51,283	48.8¢	51.2¢
45	Connecticut	\$34,861	\$72,356	48.2¢	51.8¢
46	Washington	\$30,042	\$62,566	48.0¢	52.0¢
47	Utah	\$26,955	\$56,726	47.5¢	52.5¢
48	Maryland	\$33,449	\$72,309	46.3¢	53.7¢
49	Texas	\$28,030	\$62,775	44.7¢	55.3¢
50	California	\$31,351	\$74,055	42.3¢	57.7¢
51	New Jersey	\$32,159	\$76,180	42.2¢	57.8¢

Source: State wage gaps calculated by National Women’s Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2017 Current Population Survey, Annual Social and Economic Supplement. “What a woman makes for every dollar a man makes” is the ratio of women’s and men’s median earnings for full time, year round workers. Earnings are in 2017 dollars. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

