

Rank	State	Black Women's Earnings	White, non-Hispanic Men's Earnings	What a Black Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$36,735	\$60,388	60.8¢	39.2¢
1	Hawaii	\$41,303	\$58,173	71.0¢	29.0¢
2	Delaware	\$39,086	\$56,486	69.2¢	30.8¢
3	Maryland	\$49,504	\$72,309	68.5¢	31.5¢
4	Tennessee	\$32,208	\$47,571	67.7¢	32.3¢
5	New Hampshire	\$39,194	\$57,992	67.6¢	32.4¢
6	Pennsylvania	\$36,585	\$54,320	67.4¢	32.6¢
7	Kentucky	\$31,653	\$47,045	67.3¢	32.7¢
8	Missouri	\$32,854	\$49,256	66.7¢	33.3¢
9	Arizona	\$36,866	\$55,683	66.2¢	33.8¢
10	Oregon	\$35,404	\$53,643	66.0¢	34.0¢
11	West Virginia	\$31,151	\$47,561	65.5¢	34.5¢
12	New Mexico	\$36,901	\$56,358	65.5¢	34.5¢
13	New York	\$41,617	\$64,284	64.7¢	35.3¢
14	Kansas	\$33,415	\$51,644	64.7¢	35.3¢
15	Michigan	\$34,237	\$53,127	64.4¢	35.6¢
16	Nevada	\$35,941	\$55,862	64.3¢	35.7¢
17	Ohio	\$33,222	\$51,715	64.2¢	35.8¢
18	Georgia	\$34,097	\$53,348	63.9¢	36.1¢
19	Arkansas	\$28,953	\$45,567	63.5¢	36.5¢
20	North Carolina	\$32,201	\$50,706	63.5¢	36.5¢
21	Alaska	\$41,470	\$65,309	63.5¢	36.5¢
22	Indiana	\$32,245	\$50,943	63.3¢	36.7¢
23	Illinois	\$38,853	\$62,028	62.6¢	37.4¢
24	Washington	\$39,026	\$62,566	62.4¢	37.6¢
25	Colorado	\$37,747	\$60,629	62.3¢	37.7¢
26	California	\$45,168	\$74,055	61.0¢	39.0¢
27	Florida	\$30,950	\$50,868	60.8¢	39.2¢
28	Nebraska	\$30,684	\$50,711	60.5¢	39.5¢
29	Minnesota	\$34,483	\$57,081	60.4¢	39.6¢
30	Wisconsin	\$31,332	\$51,997	60.3¢	39.7¢
31	Iowa	\$30,385	\$50,572	60.1¢	39.9¢
32	Virginia	\$37,269	\$62,401	59.7¢	40.3¢
33	Oklahoma	\$30,083	\$50,558	59.5¢	40.5¢
34	North Dakota	\$31,544	\$53,110	59.4¢	40.6¢
35	Rhode Island	\$35,394	\$59,722	59.3¢	40.7¢
36	Massachusetts	\$41,351	\$69,952	59.1¢	40.9¢
37	Texas	\$36,741	\$62,775	58.5¢	41.5¢
38	Alabama	\$30,003	\$51,283	58.5¢	41.5¢
39	South Carolina	\$29,096	\$50,605	57.5¢	42.5¢
40	Connecticut	\$40,977	\$72,356	56.6¢	43.4¢
41	Mississippi	\$27,328	\$48,565	56.3¢	43.7¢
42	New Jersey	\$42,373	\$76,180	55.6¢	44.4¢
43	South Dakota	\$24,789	\$46,715	53.1¢	46.9¢
44	Utah	\$29,795	\$56,726	52.5¢	47.5¢
45	District of Columbia	\$50,206	\$97,683	51.4¢	48.6¢
46	Louisiana	\$27,058	\$56,979	47.5¢	52.5¢
	Wyoming*	-	\$55,726	-	-
	Vermont*	-	\$49,357	-	-
	Maine*	-	\$48,916	-	-
	Idaho*	-	\$48,394	-	-
	Montana*	-	\$47,133	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Black women.

Source: State wage gaps calculated by National Women’s Law Center (NWLC) are based on 2013-2017 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2017 Current Population Survey, Annual Social and Economic Supplement. “What a woman makes for every dollar a man makes” is the ratio of women’s and men’s median earnings for full time, year round workers. Earnings are in 2017 dollars. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Black women in both surveys are those who self-identified as Black or African American. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

