

Wage Gap State Rankings: 2016

Rank	State	Women's Earnings	Men's Earnings	What a Woman Makes for Every Dollar a Man Makes
1	New York	\$47,358	\$53,124	\$0.89
2	California	\$45,489	\$51,417	\$0.88
3	Florida	\$36,112	\$41,586	\$0.87
4	District of Columbia	\$64,908	\$75,343	\$0.86
5	Vermont	\$41,122	\$47,840	\$0.86
6	Colorado	\$43,206	\$51,264	\$0.84
7	Alaska	\$47,518	\$56,422	\$0.84
8	Maine	\$40,240	\$47,890	\$0.84
9	Maryland	\$51,247	\$61,321	\$0.84
10	Hawaii	\$41,224	\$49,373	\$0.83
11	New Hampshire	\$44,550	\$53,581	\$0.83
12	Minnesota	\$44,132	\$53,200	\$0.83
13	Tennessee	\$35,916	\$43,661	\$0.82
14	Massachusetts	\$51,666	\$62,868	\$0.82
15	Delaware	\$41,771	\$50,924	\$0.82
16	New Mexico	\$34,668	\$42,297	\$0.82
17	Georgia	\$38,278	\$46,712	\$0.82
18	North Carolina	\$36,987	\$45,180	\$0.82
19	Arizona	\$37,966	\$46,386	\$0.82
20	Rhode Island	\$43,541	\$53,400	\$0.82
21	New Jersey	\$50,574	\$62,311	\$0.81
22	Nevada	\$36,681	\$45,326	\$0.81
23	Virginia	\$44,798	\$55,817	\$0.80
24	Kentucky	\$36,259	\$45,521	\$0.80
25	Connecticut	\$50,991	\$64,220	\$0.79
26	Texas	\$37,576	\$47,351	\$0.79
27	Oregon	\$40,193	\$50,676	\$0.79
28	Illinois	\$42,108	\$53,111	\$0.79
29	Pennsylvania	\$41,047	\$51,780	\$0.79
30	Missouri	\$36,514	\$46,543	\$0.78
31	Arkansas	\$32,242	\$41,156	\$0.78
32	Michigan	\$39,825	\$50,869	\$0.78
33	Wisconsin	\$39,440	\$50,399	\$0.78
34	South Dakota	\$35,436	\$45,384	\$0.78
35	South Carolina	\$35,043	\$45,038	\$0.78
36	Nebraska	\$36,699	\$47,352	\$0.78
37	Kansas	\$37,091	\$47,891	\$0.77
38	Ohio	\$38,750	\$50,227	\$0.77
39	Wyoming	\$39,338	\$51,234	\$0.77
40	Washington	\$45,056	\$58,864	\$0.77
41	Iowa	\$37,791	\$49,385	\$0.77
42	Idaho	\$34,403	\$45,305	\$0.76
43	Mississippi	\$31,757	\$42,146	\$0.75
44	Alabama	\$35,012	\$47,034	\$0.74
45	North Dakota	\$38,407	\$51,789	\$0.74
46	Indiana	\$36,440	\$49,157	\$0.74
47	Oklahoma	\$33,972	\$46,027	\$0.74
48	Montana	\$34,028	\$46,545	\$0.73
49	West Virginia	\$33,228	\$46,029	\$0.72
50	Utah	\$36,022	\$51,099	\$0.70
51	Louisiana	\$34,793	\$50,031	\$0.70

“What a woman makes for every dollar a man makes” is the ratio of women’s and men’s annual median earnings for full time, year round workers. The “wage gap” is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Overall figures calculated by NWLC are based on [2016 American Community Survey Data](#).

