

# Motherhood Wage Gap for Native Mothers: 2016 State Rankings

May 2018

Rank	State	Median Annual Earnings of Native Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What Native Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	<i>United States</i>	\$32,000	\$65,000	\$33,000	49¢
1	Ohio	\$47,398	\$55,759	\$8,361	85¢
2	Indiana	\$40,505	\$53,580	\$13,075	76¢
3	Arkansas	\$33,455	\$48,428	\$14,973	69¢
4	Missouri	\$34,430	\$51,644	\$17,214	67¢
5	Alabama	\$36,000	\$54,745	\$18,745	66¢
6	Idaho	\$32,406	\$51,644	\$19,238	63¢
7	Maryland	\$51,520	\$82,431	\$30,911	63¢
8	Montana	\$31,200	\$50,632	\$19,432	62¢
9	Florida	\$34,000	\$55,759	\$21,759	61¢
10	Kansas	\$33,417	\$55,695	\$22,278	60¢
11	Tennessee	\$30,414	\$50,690	\$20,276	60¢
12	Oklahoma	\$31,324	\$52,268	\$20,944	60¢
13	Michigan	\$35,000	\$58,800	\$23,800	60¢
14	Virginia	\$40,505	\$71,097	\$30,592	57¢
15	South Carolina	\$29,881	\$52,718	\$22,837	57¢
16	Minnesota	\$35,483	\$62,722	\$27,239	57¢
17	Alaska	\$40,000	\$71,980	\$31,980	56¢
18	North Carolina	\$29,881	\$55,000	\$25,119	54¢
19	Wisconsin	\$30,414	\$56,672	\$26,258	54¢
20	South Dakota	\$26,790	\$50,000	\$23,210	54¢
21	Wyoming	\$32,000	\$60,758	\$28,758	53¢
22	Nevada	\$32,000	\$61,823	\$29,823	52¢
23	Washington	\$35,652	\$69,952	\$34,300	51¢
24	Nebraska	\$27,671	\$54,611	\$26,941	51¢
25	Mississippi	\$25,316	\$50,632	\$25,316	50¢
26	Pennsylvania	\$30,379	\$60,828	\$30,449	50¢
27	Oregon	\$30,000	\$60,631	\$30,631	49¢
28	Arizona	\$30,912	\$62,722	\$31,810	49¢
29	North Dakota	\$29,000	\$60,000	\$31,000	48¢
30	Utah	\$30,000	\$62,722	\$32,722	48¢
31	Louisiana	\$29,300	\$62,722	\$33,422	47¢
32	New Mexico	\$27,911	\$60,758	\$32,847	46¢
33	Georgia	\$27,179	\$59,763	\$32,584	45¢
34	Texas	\$31,361	\$70,067	\$38,706	45¢
35	New York	\$31,361	\$72,127	\$40,766	43¢
36	Illinois	\$30,414	\$70,966	\$40,552	43¢
37	New Jersey	\$37,000	\$91,137	\$54,137	41¢
38	California	\$33,591	\$84,674	\$51,083	40¢
39	Colorado	\$27,525	\$70,067	\$42,542	39¢
-	Connecticut*	-	\$85,061	-	-
-	Delaware*	-	\$62,722	-	-
-	District of Columbia*	-	\$130,670	-	-
-	Hawaii*	-	\$70,000	-	-
-	Iowa*	-	\$52,718	-	-
-	Kentucky	-	\$50,690	-	-
-	Maine*	-	\$50,690	-	-
-	Massachusetts*	-	\$82,431	-	-
-	New Hampshire*	-	\$65,000	-	-
-	Rhode Island*	-	\$66,975	-	-
-	Vermont*	-	\$52,268	-	-
-	West Virginia*	-	\$50,690	-	-

\*State has insufficient data due to small sample sizes to calculate state wage gap for Native mothers.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2012-2016 American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2016 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. Native mothers are those who self-identified as American Indian or Alaskan Native. White, non-Hispanic fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

