

Motherhood Wage Gap for Mothers Overall: 2016 State Rankings

May 2018

Rank	State	Median Annual Earnings of Mothers	Median Annual Earnings of Fathers	Difference in Annual Earnings	What Mothers Make For Every Dollar Fathers Make
	<i>United States</i>	\$40,000	\$56,000	\$16,000	71¢
1	Maine	\$44,000	\$52,000	\$8,000	85¢
2	New York	\$48,000	\$60,000	\$12,000	80¢
3	New Hampshire	\$50,000	\$65,000	\$15,000	77¢
4	Georgia	\$38,000	\$50,000	\$12,000	76¢
5	South Dakota	\$38,000	\$50,000	\$12,000	76¢
6	Missouri	\$37,800	\$50,000	\$12,200	76¢
7	California	\$45,000	\$60,000	\$15,000	75¢
8	Colorado	\$45,000	\$60,000	\$15,000	75¢
9	Florida	\$36,000	\$48,000	\$12,000	75¢
10	Minnesota	\$45,000	\$60,000	\$15,000	75¢
11	Nebraska	\$39,000	\$52,000	\$13,000	75¢
12	North Carolina	\$37,500	\$50,000	\$12,500	75¢
13	Wyoming	\$41,700	\$55,870	\$14,170	75¢
14	Kentucky	\$37,000	\$50,000	\$13,000	74¢
15	District of Columbia	\$70,000	\$95,000	\$25,000	74¢
16	New Mexico	\$33,000	\$45,000	\$12,000	73¢
17	Wisconsin	\$40,300	\$55,000	\$14,700	73¢
18	Vermont	\$40,200	\$55,000	\$14,800	73¢
19	Kansas	\$38,000	\$52,000	\$14,000	73¢
20	Iowa	\$40,000	\$55,000	\$15,000	73¢
21	Ohio	\$40,000	\$55,000	\$15,000	73¢
22	Oregon	\$40,000	\$55,000	\$15,000	73¢
23	Texas	\$37,000	\$51,000	\$14,000	73¢
24	Delaware	\$42,000	\$58,000	\$16,000	72¢
25	Maryland	\$52,000	\$72,000	\$20,000	72¢
26	Arizona	\$36,100	\$50,000	\$13,900	72¢
27	Nevada	\$36,000	\$50,000	\$14,000	72¢
28	Hawaii	\$42,000	\$60,000	\$18,000	70¢
29	Montana	\$35,000	\$50,000	\$15,000	70¢
30	Pennsylvania	\$42,000	\$60,000	\$18,000	70¢
31	South Carolina	\$35,000	\$50,000	\$15,000	70¢
32	Tennessee	\$35,000	\$50,000	\$15,000	70¢
33	Washington	\$45,100	\$65,000	\$19,900	69¢
34	Indiana	\$36,000	\$52,000	\$16,000	69¢
35	Virginia	\$45,000	\$65,000	\$20,000	69¢
36	Michigan	\$40,000	\$58,000	\$18,000	69¢
37	Connecticut	\$53,000	\$77,000	\$24,000	69¢
38	Massachusetts	\$55,000	\$80,000	\$25,000	69¢
39	Rhode Island	\$44,000	\$64,000	\$20,000	69¢
40	West Virginia	\$34,300	\$50,000	\$15,700	69¢
41	Illinois	\$42,000	\$61,500	\$19,500	68¢
42	Alabama	\$35,000	\$52,000	\$17,000	67¢
43	New Jersey	\$53,000	\$79,000	\$26,000	67¢
44	Arkansas	\$30,150	\$45,000	\$14,850	67¢
45	Oklahoma	\$33,100	\$50,000	\$16,900	66¢
46	Idaho	\$33,000	\$50,000	\$17,000	66¢
47	Mississippi	\$31,600	\$49,000	\$17,400	64¢
48	North Dakota	\$38,000	\$60,000	\$22,000	63¢
49	Alaska	\$42,100	\$68,000	\$25,900	62¢
50	Louisiana	\$35,000	\$57,000	\$22,000	61¢
51	Utah	\$35,000	\$60,000	\$25,000	58¢

Source: National and state wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2016 American Community Survey using IPUMS. Figures are median annual earnings for full time, year round workers in 2016. Mothers and fathers have at least one related child under 18 at home.

