

Motherhood Wage Gap for Black Mothers: 2016 State Rankings

May 2018

Rank	State	Median Annual Earnings of Black Mothers	Median Annual Earnings of White, non-Hispanic Fathers	Difference in Annual Earnings	What Black Mothers Make for Every Dollar White, non-Hispanic Fathers Make
	<i>United States</i>	\$34,900	\$65,000	\$30,100	54¢
1	Hawaii	\$48,000	\$70,000	\$22,000	69¢
2	Delaware	\$40,552	\$62,722	\$22,170	65¢
3	West Virginia	\$30,414	\$50,690	\$20,276	60¢
4	Tennessee	\$30,379	\$50,690	\$20,311	60¢
5	Missouri	\$30,414	\$51,644	\$21,230	59¢
6	Indiana	\$31,428	\$53,580	\$22,152	59¢
7	Oregon	\$35,483	\$60,631	\$25,148	59¢
8	Kansas	\$32,303	\$55,695	\$23,392	58¢
9	Pennsylvania	\$35,000	\$60,828	\$25,828	58¢
10	Arizona	\$36,064	\$62,722	\$26,658	57¢
11	Maryland	\$47,041	\$82,431	\$35,390	57¢
12	Kentucky	\$28,851	\$50,690	\$21,839	57¢
13	North Carolina	\$30,912	\$55,000	\$24,088	56¢
14	Iowa	\$29,468	\$52,718	\$23,250	56¢
15	South Carolina	\$29,270	\$52,718	\$23,448	56¢
16	New York	\$40,000	\$72,127	\$32,127	55¢
17	Ohio	\$30,912	\$55,759	\$24,847	55¢
18	Nevada	\$34,000	\$61,823	\$27,823	55¢
19	Florida	\$30,379	\$55,759	\$25,380	54¢
20	Georgia	\$32,442	\$59,763	\$27,321	54¢
21	Minnesota	\$33,797	\$62,722	\$28,925	54¢
22	Washington	\$37,633	\$69,952	\$32,319	54¢
23	Arkansas	\$25,966	\$48,428	\$22,462	54¢
24	Wisconsin	\$30,379	\$56,672	\$26,293	54¢
25	Michigan	\$31,361	\$58,800	\$27,439	53¢
26	Oklahoma	\$27,341	\$52,268	\$24,927	52¢
27	California	\$43,543	\$84,674	\$41,131	51¢
28	Colorado	\$36,000	\$70,067	\$34,067	51¢
29	Alabama	\$28,000	\$54,745	\$26,745	51¢
30	Nebraska	\$27,821	\$54,611	\$26,790	51¢
31	Illinois	\$36,064	\$70,966	\$34,902	51¢
32	Virginia	\$36,064	\$71,097	\$35,033	51¢
33	Texas	\$35,483	\$70,067	\$34,584	51¢
34	Mississippi	\$25,345	\$50,632	\$25,287	50¢
35	New Mexico	\$30,379	\$60,758	\$30,379	50¢
36	Massachusetts	\$39,900	\$82,431	\$42,531	48¢
37	Rhode Island	\$31,361	\$66,975	\$35,614	47¢
38	Connecticut	\$39,155	\$85,061	\$45,906	46¢
39	New Jersey	\$41,814	\$91,137	\$49,323	46¢
40	Utah	\$26,790	\$62,722	\$35,932	43¢
41	Louisiana	\$25,760	\$62,722	\$36,962	41¢
42	District of Columbia	\$45,569	\$130,670	\$85,101	35¢
-	Alaska*	-	\$71,980	-	-
-	Idaho*	-	\$51,644	-	-
-	Maine*	-	\$50,690	-	-
-	Montana*	-	\$50,632	-	-
-	New Hampshire*	-	\$65,000	-	-
-	North Dakota*	-	\$60,000	-	-
-	South Dakota*	-	\$50,000	-	-
-	Vermont*	-	\$52,268	-	-
-	Wyoming*	-	\$60,758	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Black mothers.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on the U.S. Census Bureau 2012-2016 American Community Survey using IPUMS. National wage gap calculated by NWLC is based on 2016 American Community Survey. Figures are median annual earnings for full time, year round workers. Mothers and fathers have at least one related child under 18 at home. Black mothers are those who self-identified as Black or African American. White, non-Hispanic fathers refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

