

Rank	State	What women make for every dollar men make	Lifetime losses due to wage gap	Age at which women's career earnings catch up to men's career earnings at age 60
	<i>United States</i>	80.5¢	\$403,440	70
1	Florida	86.8¢	\$218,960	66
2	New York	89.1¢	\$230,640	65
3	California	88.5¢	\$237,120	65
4	Vermont	86.0¢	\$268,720	67
5	New Mexico	82.0¢	\$305,160	69
6	Maine	84.0¢	\$306,000	68
7	Tennessee	82.3¢	\$309,800	69
8	Colorado	84.3¢	\$322,320	67
9	Hawaii	83.5¢	\$325,960	68
10	North Carolina	81.9¢	\$327,720	69
11	Arizona	81.8¢	\$336,800	69
12	Georgia	81.9¢	\$337,360	69
13	Nevada	80.9¢	\$345,800	69
14	Alaska	84.2¢	\$356,160	67
15	Arkansas	78.3¢	\$356,560	71
16	New Hampshire	83.1¢	\$361,240	68
17	Minnesota	83.0¢	\$362,720	68
18	Delaware	82.0¢	\$366,120	69
19	Kentucky	79.7¢	\$370,480	70
20	Texas	79.4¢	\$391,000	70
21	Rhode Island	81.5¢	\$394,360	69
22	South Dakota	78.1¢	\$397,920	71
23	South Carolina	77.8¢	\$399,800	71
24	Missouri	78.5¢	\$401,160	71
25	Maryland	83.6¢	\$402,960	68
26	Mississippi	75.3¢	\$415,560	73
27	District of Columbia	86.2¢	\$417,400	66
28	Oregon	79.3¢	\$419,320	70
29	Nebraska	77.5¢	\$426,120	72
30	Pennsylvania	79.3¢	\$429,320	70
31	Kansas	77.4¢	\$432,000	72
32	Idaho	75.9¢	\$436,080	73
33	Wisconsin	78.3¢	\$438,360	71
34	Illinois	79.3¢	\$440,120	70
35	Virginia	80.3¢	\$440,760	70
36	Michigan	78.3¢	\$441,760	71
37	Massachusetts	82.2¢	\$448,080	69
38	Ohio	77.1¢	\$459,080	72
39	Iowa	76.5¢	\$463,760	72
40	New Jersey	81.2¢	\$469,480	69
41	Wyoming	76.8¢	\$475,840	72
42	Alabama	74.4¢	\$480,880	74
43	Oklahoma	73.8¢	\$482,200	74
44	Montana	73.1¢	\$500,680	75
45	Indiana	74.1¢	\$508,680	74
46	West Virginia	72.2¢	\$512,040	75
47	Connecticut	79.4¢	\$529,160	70
48	North Dakota	74.2¢	\$535,280	74
49	Washington	76.5¢	\$552,320	72
50	Utah	70.5¢	\$603,080	77
51	Louisiana	69.5¢	\$609,520	78

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2016 American Community Survey One-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2016 Current Population Survey, Annual Social and Economic Supplement. "What women make for every dollar men makes" is the ratio of women's and men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2016 dollars. Ranks based on unrounded data. "Age at which a woman's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts.

