

Rank	State	Latina Women's Earnings	White, non-Hispanic Men's Earnings	What a Latina Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$31,522	\$57,925	54.4¢	45.6¢
1	Vermont	\$38,665	\$47,746	81.0¢	19.0¢
2	Maine	\$32,267	\$46,859	68.9¢	31.1¢
3	Hawaii	\$36,515	\$56,130	65.1¢	34.9¢
4	New Hampshire	\$35,771	\$56,588	63.2¢	36.8¢
5	West Virginia	\$28,382	\$46,174	61.5¢	38.5¢
6	Ohio	\$31,075	\$50,832	61.1¢	38.9¢
7	Missouri	\$28,841	\$47,601	60.6¢	39.4¢
8	Florida	\$30,208	\$50,161	60.2¢	39.8¢
9	Mississippi	\$28,424	\$47,328	60.1¢	39.9¢
10	South Dakota	\$26,709	\$45,135	59.2¢	40.8¢
11	Michigan	\$30,318	\$52,066	58.2¢	41.8¢
12	Alaska	\$37,396	\$64,852	57.7¢	42.3¢
13	Iowa	\$28,420	\$49,297	57.7¢	42.3¢
14	Kentucky	\$26,464	\$46,044	57.5¢	42.5¢
15	Delaware	\$31,753	\$55,267	57.5¢	42.5¢
16	Pennsylvania	\$30,039	\$52,763	56.9¢	43.1¢
17	New York	\$35,191	\$62,558	56.3¢	43.7¢
18	New Mexico	\$30,440	\$54,898	55.4¢	44.6¢
19	Nevada	\$30,035	\$54,486	55.1¢	44.9¢
20	Arizona	\$29,685	\$53,958	55.0¢	45.0¢
21	Wyoming	\$30,077	\$55,374	54.3¢	45.7¢
22	South Carolina	\$26,942	\$49,758	54.1¢	45.9¢
23	Nebraska	\$26,544	\$49,191	54.0¢	46.0¢
24	Indiana	\$27,014	\$50,086	53.9¢	46.1¢
25	Montana	\$24,601	\$45,817	53.7¢	46.3¢
26	Minnesota	\$29,535	\$55,183	53.5¢	46.5¢
27	Colorado	\$31,455	\$58,778	53.5¢	46.5¢
28	Tennessee	\$24,805	\$46,545	53.3¢	46.7¢
29	Wisconsin	\$26,941	\$51,064	52.8¢	47.2¢
30	Virginia	\$32,224	\$61,274	52.6¢	47.4¢
31	Louisiana	\$29,287	\$55,929	52.4¢	47.6¢
32	North Dakota	\$26,936	\$51,804	52.0¢	48.0¢
33	Kansas	\$26,269	\$50,610	51.9¢	48.1¢
34	Massachusetts	\$34,785	\$67,267	51.7¢	48.3¢
35	Arkansas	\$22,520	\$44,157	51.0¢	49.0¢
36	Idaho	\$23,785	\$46,821	50.8¢	49.2¢
37	Oregon	\$26,433	\$52,252	50.6¢	49.4¢
38	Rhode Island	\$28,431	\$57,382	49.5¢	50.5¢
39	Oklahoma	\$23,987	\$49,334	48.6¢	51.4¢
40	Georgia	\$25,361	\$52,202	48.6¢	51.4¢
41	North Carolina	\$24,228	\$49,896	48.6¢	51.4¢
42	Illinois	\$29,566	\$60,904	48.5¢	51.5¢
43	Alabama	\$24,029	\$50,651	47.4¢	52.6¢
44	Connecticut	\$33,504	\$70,724	47.4¢	52.6¢
45	District of Columbia	\$44,437	\$94,774	46.9¢	53.1¢
46	Washington	\$28,622	\$61,201	46.8¢	53.2¢
47	Utah	\$25,547	\$54,814	46.6¢	53.4¢
48	Maryland	\$32,270	\$70,241	45.9¢	54.1¢
49	Texas	\$27,085	\$61,496	44.0¢	56.0¢
50	California	\$30,624	\$71,875	42.6¢	57.4¢
51	New Jersey	\$31,629	\$74,524	42.4¢	57.6¢

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2012-2016 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2016 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2016 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Latinas in both surveys are those who self-identified as being of Hispanic, Latino, or Spanish origin. Latinas may be of any race. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

