

The Wage Gap for Black Women State Rankings: 2016

April 2018

Rank	State	Black Women's Earnings	White, non-Hispanic Men's Earnings	What a Black Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$36,227	\$57,925	62.5¢	37.5¢
1	Idaho	\$40,408	\$46,821	86.3¢	13.7¢
2	Hawaii	\$39,367	\$56,130	70.1¢	29.9¢
3	Delaware	\$37,922	\$55,267	68.6¢	31.4¢
4	Maryland	\$48,187	\$70,241	68.6¢	31.4¢
5	Pennsylvania	\$35,765	\$52,763	67.8¢	32.2¢
6	Tennessee	\$31,486	\$46,545	67.6¢	32.4¢
7	Missouri	\$31,989	\$47,601	67.2¢	32.8¢
8	Kentucky	\$30,656	\$46,044	66.6¢	33.4¢
9	Arizona	\$35,801	\$53,958	66.3¢	33.7¢
10	Oregon	\$34,660	\$52,252	66.3¢	33.7¢
11	New York	\$41,121	\$62,558	65.7¢	34.3¢
12	West Virginia	\$30,113	\$46,174	65.2¢	34.8¢
13	New Hampshire	\$36,879	\$56,588	65.2¢	34.8¢
14	Kansas	\$32,660	\$50,610	64.5¢	35.5¢
15	Nevada	\$34,945	\$54,486	64.1¢	35.9¢
16	New Mexico	\$35,135	\$54,898	64.0¢	36.0¢
17	Indiana	\$32,030	\$50,086	64.0¢	36.0¢
18	Ohio	\$32,493	\$50,832	63.9¢	36.1¢
19	Arkansas	\$28,018	\$44,157	63.5¢	36.5¢
20	Michigan	\$33,026	\$52,066	63.4¢	36.6¢
21	North Carolina	\$31,555	\$49,896	63.2¢	36.8¢
22	Alaska	\$40,948	\$64,852	63.1¢	36.9¢
23	Colorado	\$37,061	\$58,778	63.1¢	36.9¢
24	Georgia	\$32,883	\$52,202	63.0¢	37.0¢
25	Illinois	\$38,248	\$60,904	62.8¢	37.2¢
26	South Dakota	\$28,333	\$45,135	62.8¢	37.2¢
27	California	\$44,438	\$71,875	61.8¢	38.2¢
28	Washington	\$37,768	\$61,201	61.7¢	38.3¢
29	Nebraska	\$30,213	\$49,191	61.4¢	38.6¢
30	Florida	\$30,638	\$50,161	61.1¢	38.9¢
31	Wisconsin	\$31,168	\$51,064	61.0¢	39.0¢
32	Massachusetts	\$40,723	\$67,267	60.5¢	39.5¢
33	Virginia	\$36,580	\$61,274	59.7¢	40.3¢
34	Oklahoma	\$29,396	\$49,334	59.6¢	40.4¢
35	Minnesota	\$32,806	\$55,183	59.4¢	40.6¢
36	Iowa	\$29,293	\$49,297	59.4¢	40.6¢
37	Rhode Island	\$33,599	\$57,382	58.6¢	41.4¢
38	Texas	\$35,735	\$61,496	58.1¢	41.9¢
39	Alabama	\$29,099	\$50,651	57.5¢	42.5¢
40	South Carolina	\$28,478	\$49,758	57.2¢	42.8¢
41	Connecticut	\$40,412	\$70,724	57.1¢	42.9¢
42	New Jersey	\$42,282	\$74,524	56.7¢	43.3¢
43	North Dakota	\$29,206	\$51,804	56.4¢	43.6¢
44	Mississippi	\$26,558	\$47,328	56.1¢	43.9¢
45	Utah	\$28,706	\$54,814	52.4¢	47.6¢
46	District of Columbia	\$48,929	\$94,774	51.6¢	48.4¢
47	Louisiana	\$26,503	\$55,929	47.4¢	52.6¢
	Maine*	-	\$46,859	-	-
	Montana*	-	\$45,817	-	-
	Vermont*	-	\$47,746	-	-
	Wyoming*	-	\$55,374	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Black women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2012-2016 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2016 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2016 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Black women in both surveys are those who self-identified as Black or African American. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

