

The Wage Gap for Asian Women State Rankings: 2016

April 2018

Rank	State	Asian Women's Earnings	White, non-Hispanic Men's Earnings	What an Asian Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$50,615	\$57,925	87.4¢	12.6¢
1	Delaware	\$56,561	\$55,267	\$1.023	- 2.3¢
2	Michigan	\$50,443	\$52,066	96.9¢	3.1¢
3	West Virginia	\$42,392	\$46,174	91.8¢	8.2¢
4	Illinois	\$54,177	\$60,904	89.0¢	11.0¢
5	New Jersey	\$64,614	\$74,524	86.7¢	13.3¢
6	Virginia	\$53,108	\$61,274	86.7¢	13.3¢
7	Tennessee	\$40,000	\$46,545	85.9¢	14.1¢
8	Ohio	\$42,685	\$50,832	84.0¢	16.0¢
9	Maryland	\$58,637	\$70,241	83.5¢	16.5¢
10	New York	\$51,895	\$62,558	83.0¢	17.0¢
11	Arizona	\$44,446	\$53,958	82.4¢	17.6¢
12	Texas	\$50,222	\$61,496	81.7¢	18.3¢
13	Massachusetts	\$54,524	\$67,267	81.1¢	18.9¢
14	North Carolina	\$40,262	\$49,896	80.7¢	19.3¢
15	Connecticut	\$56,903	\$70,724	80.5¢	19.5¢
16	Pennsylvania	\$42,306	\$52,763	80.2¢	19.8¢
17	Oregon	\$41,765	\$52,252	79.9¢	20.1¢
18	Missouri	\$37,921	\$47,601	79.7¢	20.3¢
19	Kentucky	\$36,313	\$46,044	78.9¢	21.1¢
20	North Dakota	\$40,407	\$51,804	78.0¢	22.0¢
21	Georgia	\$40,361	\$52,202	77.3¢	22.7¢
22	Washington	\$47,145	\$61,201	77.0¢	23.0¢
23	Florida	\$38,456	\$50,161	76.7¢	23.3¢
24	District of Columbia	\$72,071	\$94,774	76.0¢	24.0¢
25	New Mexico	\$41,737	\$54,898	76.0¢	24.0¢
26	Montana	\$34,468	\$45,817	75.2¢	24.8¢
27	Rhode Island	\$42,900	\$57,382	74.8¢	25.2¢
28	Indiana	\$37,291	\$50,086	74.5¢	25.5¢
29	Alabama	\$37,529	\$50,651	74.1¢	25.9¢
30	California	\$52,262	\$71,875	72.7¢	27.3¢
31	Hawaii	\$40,312	\$56,130	71.8¢	28.2¢
32	Minnesota	\$39,369	\$55,183	71.3¢	28.7¢
33	Kansas	\$36,084	\$50,610	71.3¢	28.7¢
34	Arkansas	\$31,210	\$44,157	70.7¢	29.3¢
35	Colorado	\$41,303	\$58,778	70.3¢	29.7¢
36	South Carolina	\$34,784	\$49,758	69.9¢	30.1¢
37	Wisconsin	\$35,505	\$51,064	69.5¢	30.5¢
38	Nevada	\$37,582	\$54,486	69.0¢	31.0¢
39	Maine	\$32,163	\$46,859	68.6¢	31.4¢
40	Idaho	\$32,097	\$46,821	68.6¢	31.4¢
41	Utah	\$36,858	\$54,814	67.2¢	32.8¢
42	New Hampshire	\$37,482	\$56,588	66.2¢	33.8¢
43	Mississippi	\$31,163	\$47,328	65.8¢	34.2¢
44	Iowa	\$32,165	\$49,297	65.2¢	34.8¢
45	Oklahoma	\$32,140	\$49,334	65.1¢	34.9¢
46	South Dakota	\$28,734	\$45,135	63.7¢	36.3¢
47	Nebraska	\$30,865	\$49,191	62.7¢	37.3¢
48	Louisiana	\$32,069	\$55,929	57.3¢	42.7¢
49	Alaska	\$32,744	\$64,852	50.5¢	49.5¢
-	Vermont*	-	\$47,746	-	-
-	Wyoming*	-	\$55,374	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2012-2016 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2016 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2016 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Asian women in both surveys are those who self-identified as Asian alone. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

