

Rank	State	What Asian women make for every dollar white, non-Hispanic men make	Lifetime losses due to wage gap	Age at which Asian women's career earnings catch up to white, non-Hispanic men's career earnings at age 60
	<i>United States</i>	87.4¢	\$292,400	66
1	Delaware	\$102.3	-\$51,760	59
2	Michigan	96.9¢	\$64,920	61
3	West Virginia	91.8¢	\$151,280	64
4	Tennessee	85.9¢	\$261,800	67
5	Illinois	89.0¢	\$269,080	65
6	Ohio	84.0¢	\$325,880	68
7	Virginia	86.7¢	\$326,640	66
8	Arizona	82.4¢	\$380,480	69
9	North Carolina	80.7¢	\$385,360	70
10	Missouri	79.7¢	\$387,200	70
11	Kentucky	78.9¢	\$389,240	71
12	New Jersey	86.7¢	\$396,400	66
13	Pennsylvania	80.2¢	\$418,280	70
14	Oregon	79.9¢	\$419,480	70
15	New York	83.0¢	\$426,520	68
16	Texas	81.7¢	\$450,960	69
17	Montana	75.2¢	\$453,960	73
18	North Dakota	78.0¢	\$455,880	71
19	Maryland	83.5¢	\$464,160	68
20	Florida	76.7¢	\$468,200	72
21	Georgia	77.3¢	\$473,640	72
22	Massachusetts	81.1¢	\$509,720	69
23	Indiana	74.5¢	\$511,800	74
24	Arkansas	70.7¢	\$517,880	77
25	Alabama	74.1¢	\$524,880	74
26	New Mexico	76.0¢	\$526,440	73
27	Connecticut	80.5¢	\$552,840	70
28	Washington	77.0¢	\$562,240	72
29	Rhode Island	74.8¢	\$579,280	74
30	Kansas	71.3¢	\$581,040	76
31	Maine	68.6¢	\$587,840	78
32	Idaho	68.6¢	\$588,960	78
33	South Carolina	69.9¢	\$598,960	77
34	Wisconsin	69.5¢	\$622,360	78
35	Minnesota	71.3¢	\$632,560	76
36	Hawaii	71.8¢	\$632,720	76
37	Mississippi	65.8¢	\$646,600	81
38	South Dakota	63.7¢	\$656,040	83
39	Nevada	69.0¢	\$676,160	78
40	Iowa	65.2¢	\$685,280	81
41	Oklahoma	65.1¢	\$687,760	81
42	Colorado	70.3¢	\$699,000	77
43	Utah	67.2¢	\$718,240	79
44	Nebraska	62.7¢	\$733,040	84
45	New Hampshire	66.2¢	\$764,240	80
46	California	72.7¢	\$784,520	75
47	District of Columbia	76.0¢	\$908,120	73
48	Louisiana	57.3¢	\$954,400	90
49	Alaska	50.5¢	\$1,284,320	99
	Vermont*	-	-	-
	Wyoming*	-	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Asian women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2012-2016 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2016 Current Population Survey, Annual Social and Economic Supplement. "What an Asian woman makes for every dollar a white, non-Hispanic man makes" is the ratio of Asian women's and white, non-Hispanic men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what an Asian woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2016 dollars. Ranks based on unrounded data. "Age at which an Asian woman's career earnings catch up to white, non-Hispanic men's career earnings at age 60" assumes all workers begin work at age 20. Assuming white, non-Hispanic men have a 40-year career, this is the age at which Asian women are able to retire with the same lifetime earnings as their male counterparts. Asian women in both surveys are those who self-identified as Asian. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

