

The Wage Gap for Native Women State Rankings: 2016

April 2018

Rank	State	Native Women's Earnings	White, non-Hispanic Men's Earnings	What a Native Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$32,379	\$56,386	57.4¢	42.6¢
1	Ohio	\$37,162	\$50,832	73.1¢	26.9¢
2	Alabama	\$36,724	\$50,651	72.5¢	27.5¢
3	Arkansas	\$30,423	\$44,157	68.9¢	31.1¢
4	Indiana	\$34,051	\$50,086	68.0¢	32.0¢
5	Florida	\$33,914	\$50,161	67.6¢	32.4¢
6	Maine	\$31,478	\$46,859	67.2¢	32.8¢
7	Missouri	\$31,964	\$47,601	67.1¢	32.9¢
8	Montana	\$30,634	\$45,817	66.9¢	33.1¢
9	Kansas	\$33,670	\$50,610	66.5¢	33.5¢
10	Virginia	\$40,509	\$61,274	66.1¢	33.9¢
11	Maryland	\$45,982	\$70,241	65.5¢	34.5¢
12	Kentucky	\$30,094	\$46,044	65.4¢	34.6¢
13	Tennessee	\$29,537	\$46,545	63.5¢	36.5¢
14	Washington	\$38,486	\$61,201	62.9¢	37.1¢
15	Wisconsin	\$32,102	\$51,064	62.9¢	37.1¢
16	Oklahoma	\$30,911	\$49,334	62.7¢	37.3¢
17	Idaho	\$29,101	\$46,821	62.2¢	37.8¢
18	Alaska	\$40,179	\$64,852	62.0¢	38.0¢
19	Oregon	\$32,250	\$52,252	61.7¢	38.3¢
20	New York	\$38,415	\$62,558	61.4¢	38.6¢
21	Massachusetts	\$41,304	\$67,267	61.4¢	38.6¢
22	South Dakota	\$27,648	\$45,135	61.3¢	38.7¢
23	North Dakota	\$31,582	\$51,804	61.0¢	39.0¢
24	Nevada	\$33,198	\$54,486	60.9¢	39.1¢
25	South Carolina	\$30,198	\$49,758	60.7¢	39.3¢
26	North Carolina	\$30,258	\$49,896	60.6¢	39.4¢
27	Michigan	\$31,536	\$52,066	60.6¢	39.4¢
28	Pennsylvania	\$31,743	\$52,763	60.2¢	39.8¢
29	Nebraska	\$29,316	\$49,191	59.6¢	40.4¢
30	Minnesota	\$32,653	\$55,183	59.2¢	40.8¢
31	Arizona	\$31,651	\$53,958	58.7¢	41.3¢
32	Wyoming	\$31,879	\$55,374	57.6¢	42.4¢
33	Connecticut	\$39,732	\$70,724	56.2¢	43.8¢
34	Colorado	\$32,943	\$58,778	56.0¢	44.0¢
35	Illinois	\$34,059	\$60,904	55.9¢	44.1¢
36	Mississippi	\$26,047	\$47,328	55.0¢	45.0¢
37	Georgia	\$28,373	\$52,202	54.4¢	45.6¢
38	Utah	\$29,679	\$54,814	54.1¢	45.9¢
39	Iowa	\$25,720	\$49,297	52.2¢	47.8¢
40	Louisiana	\$28,942	\$55,929	51.7¢	48.3¢
41	New Jersey	\$37,917	\$74,524	50.9¢	49.1¢
42	Texas	\$31,285	\$61,496	50.9¢	49.1¢
43	New Mexico	\$27,733	\$54,898	50.5¢	49.5¢
44	California	\$35,703	\$71,875	49.7¢	50.3¢
45	Delaware	\$25,016	\$55,267	45.3¢	54.7¢
	District of Columbia*	-	\$94,774	-	-
	Hawaii*	-	\$56,130	-	-
	New Hampshire*	-	\$56,588	-	-
	Rhode Island*	-	\$57,382	-	-
	Vermont*	-	\$47,746	-	-
	West Virginia*	-	\$46,174	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Native women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2012-2016 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on the 2016 American Community Survey (<http://www.census.gov/acs/www/>). "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2016 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Native women are those who self-identified in the survey as American Indian or Alaskan Native. White, non-Hispanic men refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

