

The Wage Gap for Black Women State Rankings: 2015

March 2017

Rank	State	Black Women's Earnings	White, non-Hispanic Men's Earnings	What a Black Woman Makes for Every Dollar a White, non-Hispanic Man Makes	Wage Gap
	<i>United States</i>	\$36,203	\$57,204	63.3¢	36.7¢
1	Idaho	\$41,412	\$46,472	89.1¢	10.9¢
2	Hawaii	\$39,039	\$53,516	72.9¢	27.1¢
3	Delaware	\$37,820	\$54,241	69.7¢	30.3¢
4	Maryland	\$47,784	\$69,360	68.9¢	31.1¢
5	Pennsylvania	\$35,589	\$52,031	68.4¢	31.6¢
6	Arizona	\$36,386	\$53,386	68.2¢	31.8¢
7	Oregon	\$35,065	\$51,448	68.2¢	31.8¢
8	Tennessee	\$31,382	\$46,111	68.1¢	31.9¢
9	Missouri	\$31,812	\$47,001	67.7¢	32.3¢
10	Kentucky	\$30,439	\$45,377	67.1¢	32.9¢
11	New York	\$40,808	\$61,751	66.1¢	33.9¢
12	Indiana	\$32,326	\$49,146	65.8¢	34.2¢
13	Arkansas	\$28,336	\$43,189	65.6¢	34.4¢
14	New Hampshire	\$36,870	\$56,256	65.5¢	34.5¢
15	Nevada	\$35,217	\$53,760	65.5¢	34.5¢
16	Ohio	\$32,472	\$50,422	64.4¢	35.6¢
17	Colorado	\$37,230	\$57,895	64.3¢	35.7¢
18	Michigan	\$33,062	\$51,851	63.8¢	36.2¢
19	North Carolina	\$31,189	\$48,923	63.8¢	36.2¢
20	Kansas	\$31,835	\$50,052	63.6¢	36.4¢
21	Nebraska	\$30,288	\$47,988	63.1¢	36.9¢
22	California	\$44,680	\$70,805	63.1¢	36.9¢
23	Georgia	\$32,707	\$51,838	63.1¢	36.9¢
24	Illinois	\$37,728	\$60,296	62.6¢	37.4¢
25	Wisconsin	\$31,124	\$50,587	61.5¢	38.5¢
26	West Virginia	\$28,027	\$45,684	61.3¢	38.7¢
27	South Dakota	\$26,800	\$43,710	61.3¢	38.7¢
28	Florida	\$30,475	\$49,707	61.3¢	38.7¢
29	Iowa	\$29,310	\$47,955	61.1¢	38.9¢
30	Washington	\$37,072	\$60,662	61.1¢	38.9¢
31	Massachusetts	\$40,345	\$66,379	60.8¢	39.2¢
32	Alaska	\$38,738	\$63,779	60.7¢	39.3¢
33	Oklahoma	\$29,211	\$48,166	60.6¢	39.4¢
34	New Mexico	\$32,714	\$54,021	60.6¢	39.4¢
35	Minnesota	\$32,431	\$54,163	59.9¢	40.1¢
36	Virginia	\$36,270	\$60,967	59.5¢	40.5¢
37	Connecticut	\$40,723	\$69,740	58.4¢	41.6¢
38	Texas	\$35,335	\$60,705	58.2¢	41.8¢
39	New Jersey	\$42,411	\$73,546	57.7¢	42.3¢
40	Rhode Island	\$32,500	\$56,468	57.6¢	42.4¢
41	South Carolina	\$27,826	\$48,690	57.1¢	42.9¢
42	Alabama	\$28,645	\$50,218	57.0¢	43.0¢
43	Mississippi	\$26,212	\$46,636	56.2¢	43.8¢
44	District of Columbia	\$49,349	\$92,679	53.2¢	46.8¢
45	Utah	\$27,834	\$53,846	51.7¢	48.3¢
46	Louisiana	\$26,488	\$55,386	47.8¢	52.2¢
	Maine*	-	\$46,197	-	-
	Montana*	-	\$45,148	-	-
	North Dakota*	-	\$50,840	-	-
	Vermont*	-	\$47,070	-	-
	Wyoming*	-	\$55,840	-	-

*State has insufficient data due to small sample sizes to calculate state wage gap for Black women.

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2011-2015 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. Earnings are in 2015 dollars. The "wage gap" is the additional money a woman would have to make for every dollar made by a man in order to have equal annual earnings. Ranks based on unrounded data. Black women in both surveys are those who self-identified as Black or African American. White, non-Hispanic men in both surveys refer to those who have self-identified as white but who are not of Hispanic, Latino, or Spanish origin.

